

RECREATION CENTERS OF SUN CITY, INC.
BOARD POLICY RESOLUTION No. 35 (“BP 35”)
REASONABLE ACCOMMODATION POLICY
FOR PERSONS WITH DISABILITIES

WHEREAS Article V, Section 6.3 of the Corporate Bylaws empowers the Board of Directors (“Board” or “Directors”) of the Recreation Centers of Sun City, Inc. (“RCSC” or “Corporation”) to adopt Policies (“BP” or “Policies”) not in conflict with the Restated Articles of Incorporation (“Articles”) or the Corporate Bylaws (“Bylaws”).

WHEREAS the Articles and Bylaws shall take precedence over Board Policies and the definitions in the Bylaws shall apply. The following Board Policy shall provide instruction, direction and guidelines regarding Reasonable Accommodation for Person with Disabilities and shall remain in effect until such time it is amended or removed by the Board.

NOW, THEREFORE BE IT RESOLVED the Corporation shall adhere to the following policies regarding Reasonable Accommodation for Person with Disabilities:

If a Cardholder of the Recreation Centers of Sun City, Inc. ("RCSC") has a disability, the RCSC Cardholder may request a reasonable accommodation. Reasonable accommodations are changes, exceptions or adjustments to a rule, policy, practice or service that may be necessary for a person with a disability to have an equal opportunity to use and enjoy the facilities owned and operated by RCSC.

It is preferred that all reasonable accommodation requests be submitted in writing to the Director of Operations at the Corporate office. Request forms for reasonable accommodations are available at the Corporate office or online at www.suncityaz.org. If a RCSC Cardholder has difficulty filling out the form, the Director of Operations (or designee of the Director of Operations) may assist him or her in completing the form. Oral requests for reasonable accommodations will be recorded and processed in accordance with this policy.

The Director of Operations shall notify the requestor in writing of the decision regarding the request within fourteen (14) days of receipt of the completed written request. If the Director of Operations cannot grant the request as made, RCSC, through the Director of Operations, will engage in open discussions and/or engage in an interactive process with the RCSC Cardholder in an effort to provide an

alternate accommodation that satisfies the request. In the event the interactive process is unsuccessful, resulting in a denial of the request, an explanation for the basis of such denial shall be included in the written notification.

BE IT FURTHER RESOLVED that a copy of this resolution shall be posted on the RCSC website for Members and shall be made available to Members upon request at no cost.

Adopted and signed this 17th day of December, 2020 at a duly called Board meeting by a majority (5) of the Recreation Centers of Sun City, Inc. Board of Directors.

ATTEST:

Dan Schneider, President

Darla Akins, Secretary