

## Welcome

#### **Moderators:**

Cheri Marchio Steve Oaks

- 1. Long Range Planning Committee creating member-to-member opportunities to collect community ideas and input.
- 2. Today is a recap on current projects and planning. Following the ~30-minute presentation the floor will be open for comments.
- 3. Capture comments for later feedback

## Agenda



2. ASU/RCSC Work Study Summary

3. Strategic Pyramid

4. Mission, Vision, Values

5. Budget and Finance

6. Five Year Strategic Plan

7. Strategic Alternatives Committee

# Changes Are In Process



Transparency – foremost operating guideline



Proactive data driven approach: Highest and Best Use of Funds



Renewed focus on maintaining all facilities to high quality standards (see Mission/Values)



Pragmatic approach to helping members who are truly in need.



Employee retention and satisfaction



A sense of urgency

## ASU Work Summary

First survey in 20 years

Member Survey received 6,000 responses (~30%)

Focus groups included 140 residents

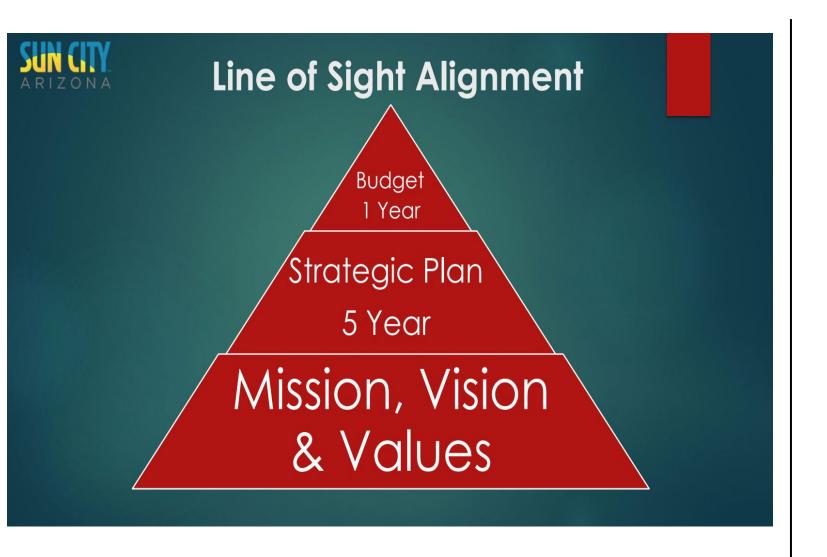
Three hour working group to offer suggestions

Amount of data is great

## ASU Work Summary

Most Frequent Weekly Activities

- 1. Walking for pleasure: 73%
- 2. Cardio fitness: 51%
- 3. Water walking: 48%
- 4. Weight training: 43%
- 5. Mini golf: 40%
- 6. Golf: 39%
- 7. Sitting by pool: 34%
- 8. Pickleball/Lap Swim: 20%



Strategic Pyramid:

New concept to planning

## Mission, Vision, Values

Built by members for members

Public statement we are proud to share

Who we are, Where we are going and What we value

## Proposed Mission

To maintain a financially sustainable corporation which provides our Members with a wide range of high-quality amenities, recreational opportunities, and social activities to enhance each Member's sense of well-being and purpose.

## Proposed Vision

To be a national leader in 55+ socially active lifestyle communities.

## Proposed Values

- We are committed to making Members our highest priority and giving them high quality service.
- We value our friendly and welcoming community and want to pass that along to future generations.
- We value teamwork and each person's contribution to the community.

## Proposed Values - continued

- We maintain and improve amenities, operations, and infrastructure to modern, attractive, and environmentally friendly standards.
- We believe data and technology should be harnessed to support health, safety, efficiency, and maintain the integrity of our decision-making processes.
- We plan for the future and operate with a sense of urgency.

## Budget 2024

Facing economic realities

New Process: From Management Driven to be member Inclusive – Committee met bi-weekly all summer

- Expanded Capital Project list to begin catch-up on \$20+ million in deferred maintenance and equipment
- Increase spending on Repair and Maintenance to improve condition of facilities and amenities
- Increase wages to approach market rates and reduce employee turnover

## Five Year Strategic Plan

#### New initiative for General Manager

- Achieve balance of needs with resources using data-based decision making
- Transparent and realistic asset preservation and improvement planning
- Identify and appropriately fund deferred, current and future priorities

#### RCSC - Some Data at a Glance

- Over 1,000 acres of golf courses
- 350,000 rounds of golf played per year
- 246,000 square feet of center buildings
- Over 70 acres of land for centers
- 1,000,000+ member visits to centers each year

#### Data on Centers

CENTER	BUILT	ACRES	SQ FT	USE
MT. VIEW	1967	6.5	16,800	52,544
LAKEVIEW	1970	15.6	44,600	102,067
SUNDIAL	1973	10.6	85,100	215,797
BELL	1976	27.2	81,800	319,632
MARINETTE	1979	8.48	17,700	161,643
GRAND	2019			
FAIRWAY	2011	6.5	89,000	131,889
OAKMONT	1960	2.5	14,283	63,785
TOTALS		68	246,000	851,683

#### COMMITTEE ORGANIZATION

16 members represented activities impacted, community at large and other committee representatives

SAC held (16) two-hour meetings from May-October

Open meetings attended by over 150 Sun City members

#### DATA AND TREND ANALYSIS

Field trips, individual and small group research, online and competitor research, and expert input

Extensive idea sharing by various clubs and interests

Approximately 450 Volunteer Hours plus individual research studying various areas of importance

#### COMPLEXITY OF THE DECISION

Location site for Performing Arts Center (PAC)

Renovation vs new building

Space needed for: water volleyball, dance, pickleball, etc.

How much money, space, and effort should be allotted and where?

Balancing existing member wants and future needs

#### **RESOURCES**

Meeting videos, presentations and handouts are available for review on the RCSC website

Recommendations

20+ alternative proposals were presented

Plan 'M'

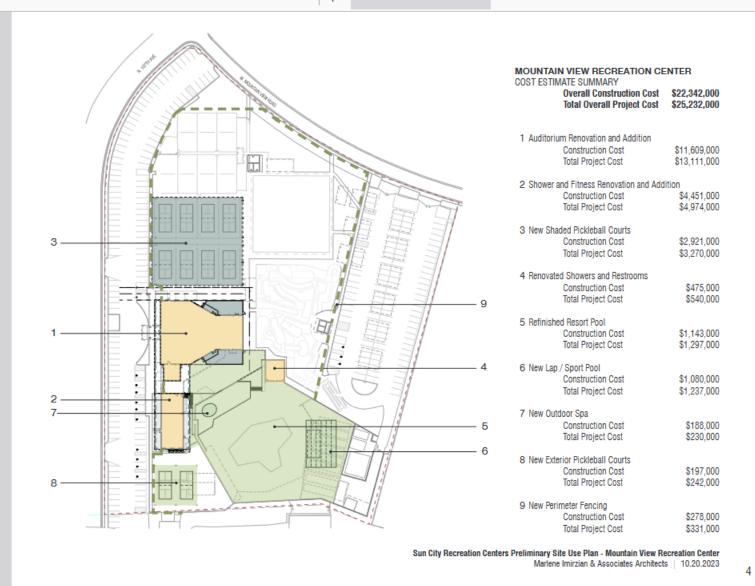
- 1. PAC would remain at Mt. View
- 2. All existing activities would remain at Mt. View; except tennis
- 3. Fitness increased in size, Swim activities increased and PAC increased
- 4. Pickle Ball increased approx. 30%

- Recommendations continues

  Plan 'B'
  - 1. PAC would remain at Mt.View with undetermined improvements and seating
  - no new cost estimates
  - 2. 12 new indoor Pickle Ball courts 21,000 s.f., estimated cost for 8 courts is \$10M
  - 3. Fitness Center increased in size 15,000 s.f. estimated cost is \$7.5M

#### Plan M

Architect supplied



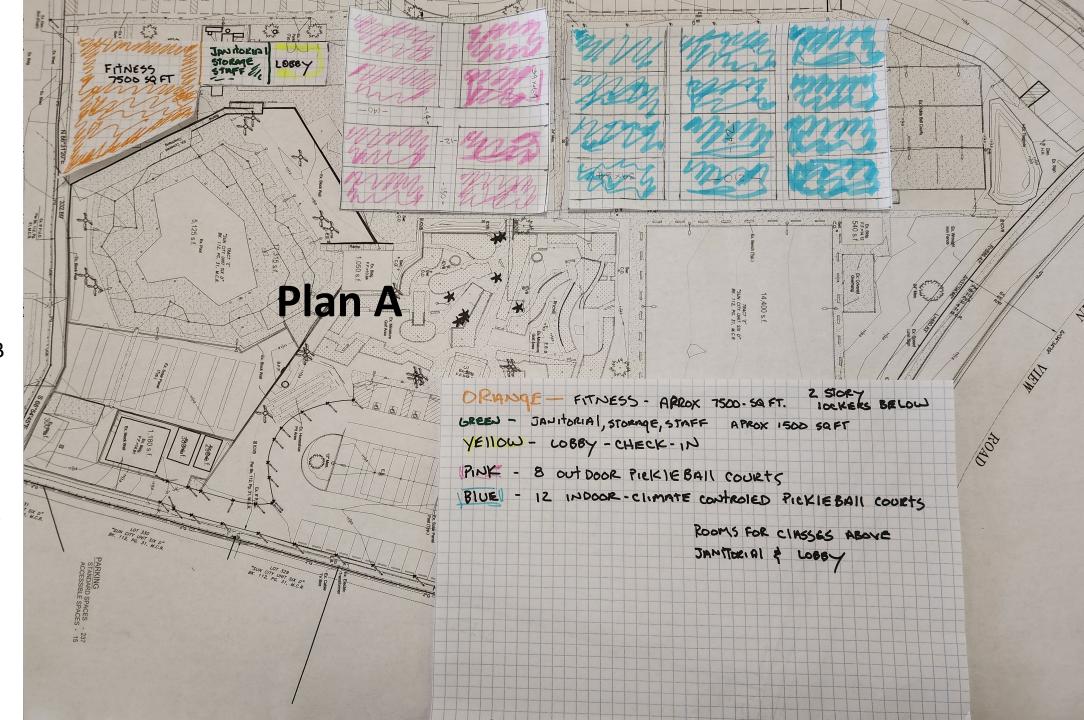
#### **Highlights:**

- 1. Renovated PAC
- 2. Add 8 Soft Covered PB courts
- 3. Fitness/Shower Renovation/additi on
- 4. Spa/hot tub outdoor
- 5. Refinish large pool
- 6. Sport/lap pool
- 7. 2 new south PB courts

#### Plan A

#### **Highlights:**

- 1. PAC moved to other property (Lakeview, Bell, etc.)
- 2. Blue area: 12 indoor HVAC PB courts
- 3. Pink: 8 outdoor PB courts
- 4. Orange is two story Fitness/Shower like Fairway
- 5. Pool, mini-golf, lawn bowling stays
- 6. No sports pool



#### Plan B

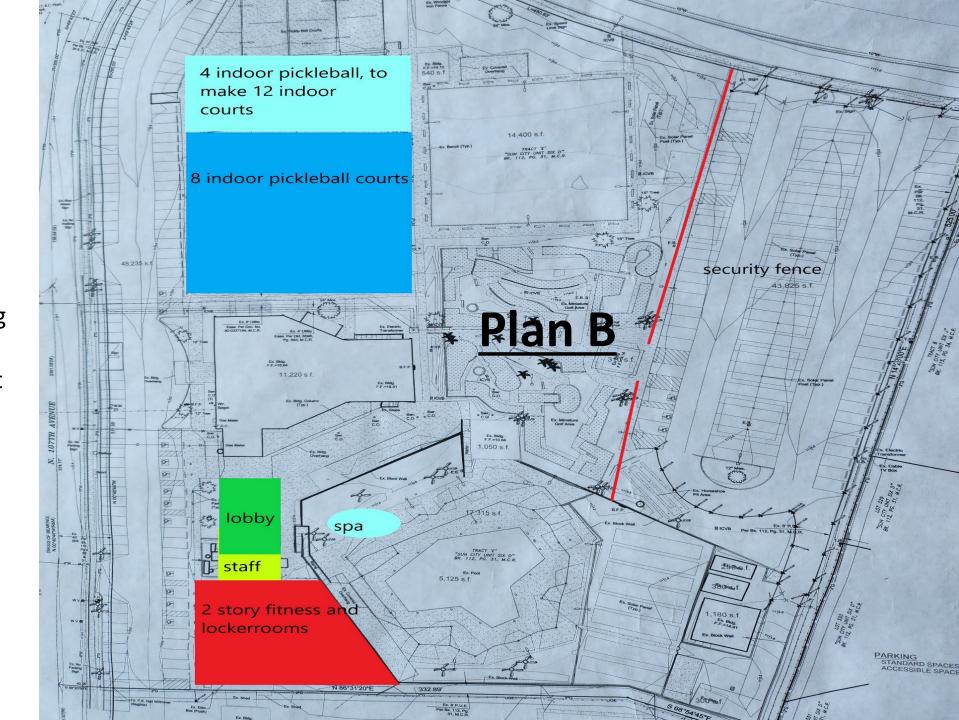
#### **Highlights:**

1. Pickleball: possible
12 courts by making 4 of
the current outside
courts indoor and making
8 indoor courts where
the tennis courts are, but
expand the usable area
to the east and south

#### 2. Fitness Center:

Expanded to south unused area, two story

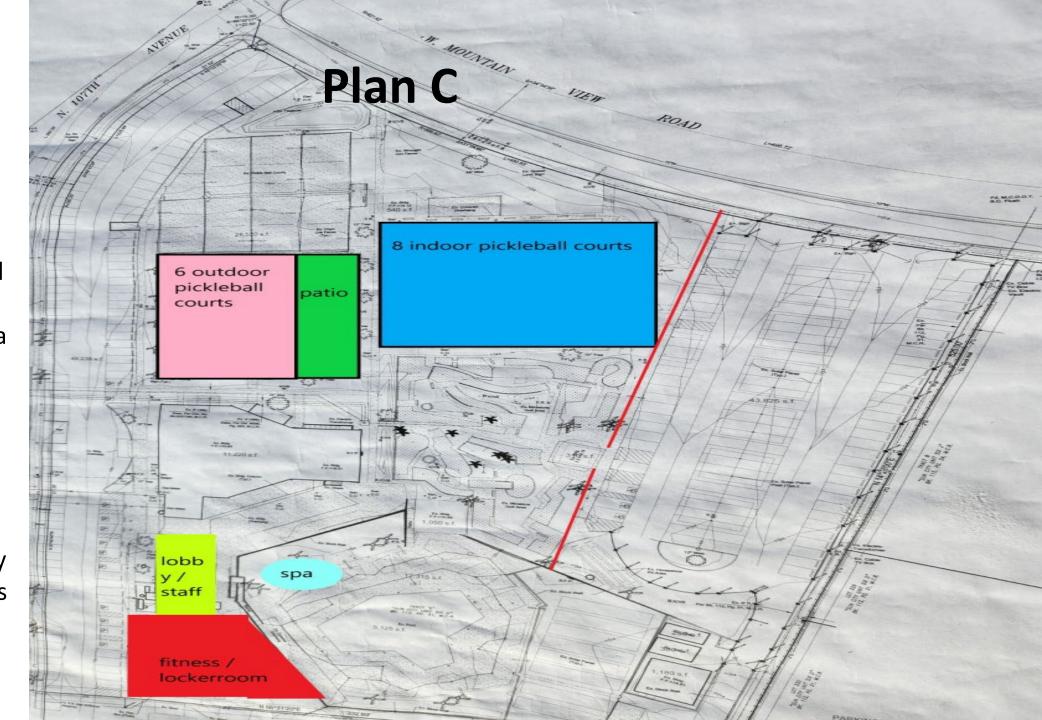
3. Lobby and outdoor spa added



#### Plan C

#### **Highlights:**

- Convert tennis
   courts to 6
   outdoor pickleball
   courts with
   patio/waiting area
- 2. Replace lawn bowling with 8 indoor PB courts (change Fairway lawn bowl to natural turf)
- 3. Fitness, spa, lobby stay same as Plans A and B



## Guidelines for Open Comments

- 1. State your name and recreation card number
- 2. Make your comments brief so that others will have time to speak
- 3. Raise your hand to be recognized
- 4. We have microphones for your use so that comments will be heard
- 5. Be polite and respectful
- 6. Please speak once, second question/comments after all have spoken

## Next Up:

#### Town Halls

Wednesday, November 8th, 7-9pm at Fairway Monday, November 13th, 10am-Noon at Sundial

Tuesday, November 14<sup>th</sup>, 6-8pm at Mountain View

Monday, November 20<sup>th</sup>, 1-3pm at Sundial

Annual Membership Meeting
 Wednesday, November 29<sup>th</sup>, 6-9pm at Sundial

## Appendix information

#### **SAC Plan Recommendations Comparison**

3000 sqft \$1,5M

repair deck and aerators (cost unknown)

use operating expense budget, not PIF)

\$230k

stays

stays

Iremoved

none

\$19.5-24.98M

<u>Amenities</u>	<u>Plan M</u>	Plan A	Plan B	Plan C
	These are Architect estimates			
Theater	\$13.1M renovation	move to Lakeview \$13-15M	?????	?????
Pickleball	15 total add 8 shaded \$3.2M	23 courts total, 12 indoor 11 outdoor \$17M	15 total either 8 or 12 indoor. \$10.5 or \$15.75	21 total add 8

repair deck and aerators (cost unknown) (use operating expense budget, not PIF)

??? (no room planned for staff/entrance)

Lobby and staff

**Outdoor spa** 

Lawnbowl

Minigolf

**Tennis** 

Sports pool

Estimated Total Cost 25.2M

estimated PIF income: approx.\$7M/year

**Pool** 

\$230k

stays

stays

lremoved

\$1.237M

refinished \$1.297M

3000 sqft \$1.5M

\$230k

stays

stays

removed

none

\$39-41.2M (Two properties)

Notes: Mt. View assigned budget: \$27.3M, architect has stated these are estimates and real costs come after details are determined in the program phase, costs of retractable/rollout cushioned seats is estimated at <\$1M,

8 indoor@ lawnbowl and 6 outdoor w/pa

Fitness and locker rd 2 story 7000 sqft \$4.97M (<3,000 sq.ft. for word 2 story up to 15000 sqft \$7.5M (approx. 7,000 sq. ft. 2 story up to 15000 sqft \$7.5M (approx. 7,000 | 2 story up to 15000 sqft \$7.5M (approx. 7,000 sq.ft. v Reference: Fairway is approx. 5,000 sq. ft for w Reference: Fairway is approx. 5,000 sq. ft for workout Reference: Fairway is approx. 5,000 sq. ft for w Reference: Fairway is approx. 5,000 sq. ft for workout

3000 sqft \$1.5M

repair deck and aerators (cost unknown) use operating expense budget, not PIF)

\$230k

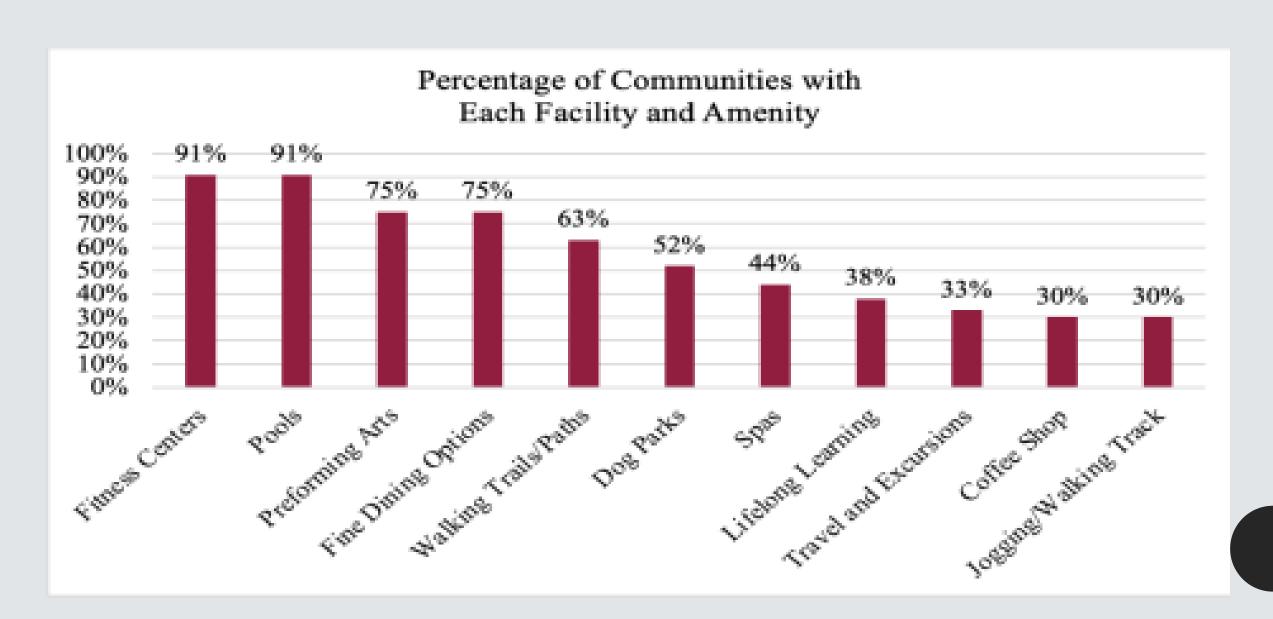
removed for indoor pickleball

stays

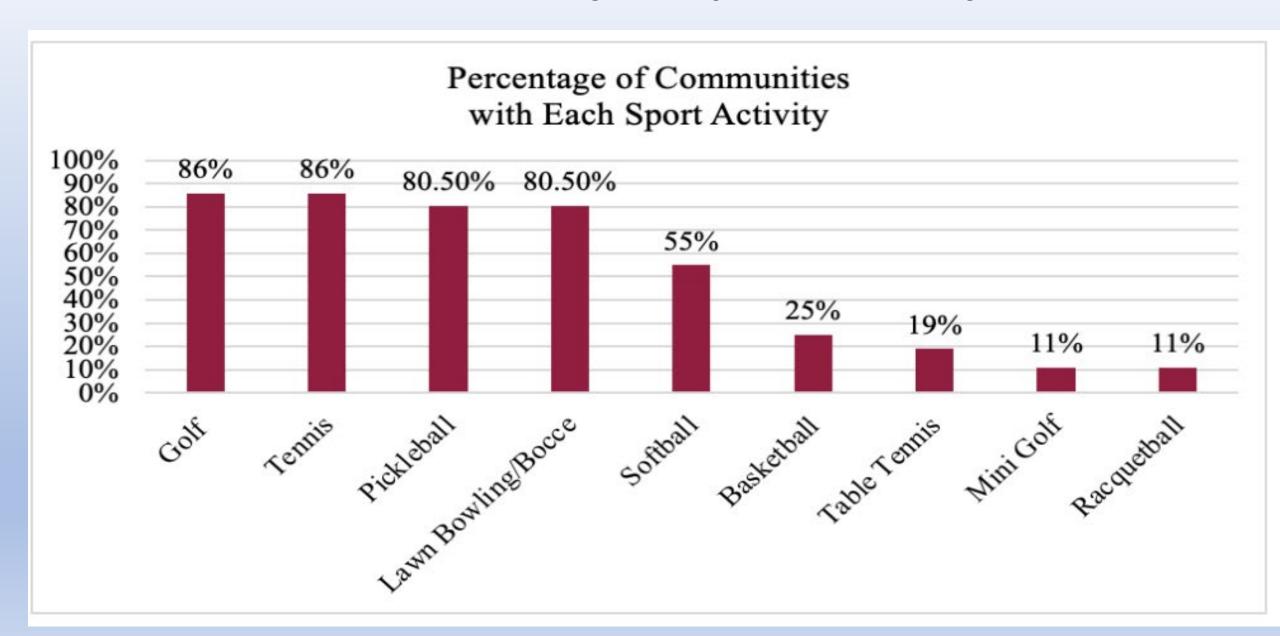
lremoved none

20.73M

#### ASU 55+ Community Comparison Study



#### **ASU Community Comparison Study**



## SAC Plan B: What Stays at Mt. View

- 1. Theatre: Improved seats, dressing rooms and performer amenities
- 2. Pool stays mostly as is, but add outdoor hot tub/spa
- 3. Mini-golf (18 hole) stays mostly as is; consider expansion 9 of the 18 to be ADA compliant
- 4. Lawn Bowling stays as is

### Strategic Alternatives Committee: Plan B Changes

#### **Pickleball**

- <u>Indoor climate controlled</u> pickleball courts: 8 courts, maybe 12
- This is our competitive advantage! Or Wow Factor.
- Pickleball has grown substantially and is trending up
- Approx. square ft.: 21,000
- Approx. cost \$10.5M (8 courts)

#### **Fitness Center**

- Two stories up to 7500 square ft each level
- Cardio, strength, and open space on top: window views
- Lockers, showers and restrooms below
- ASU survey ranks top 5 activities at RCSC
- Approx. Square ft, up to 15,000
- Approx. Cost \$7.5M

## Additional Mt. View Changes

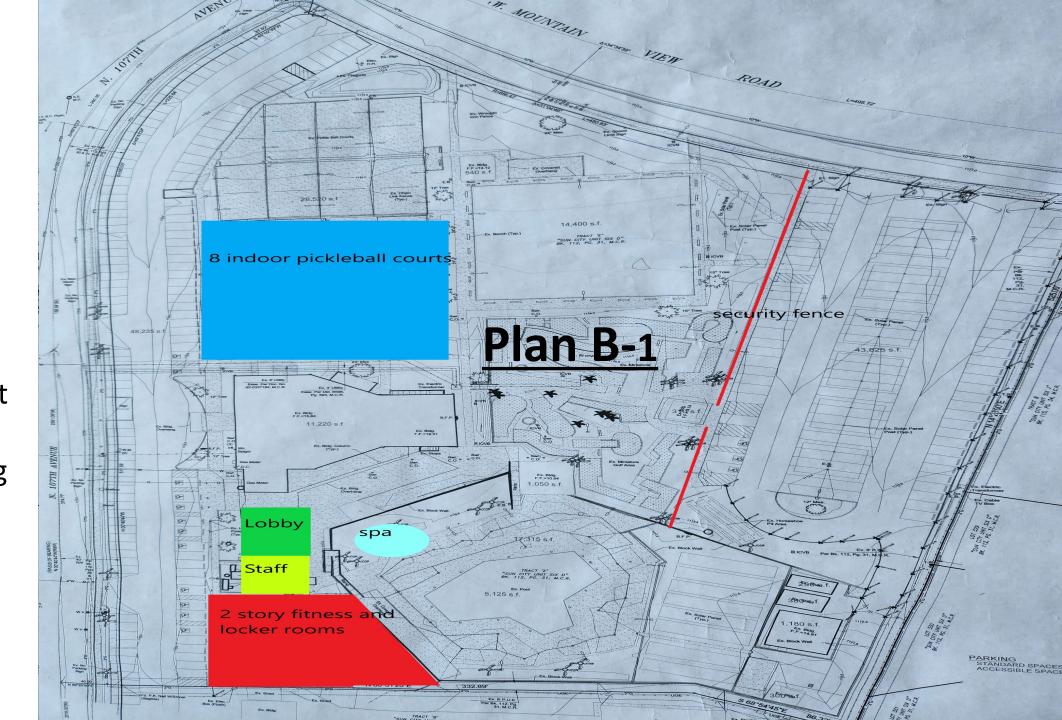
- Theatre: Improved, raised seating, stage adjusted, dressing rooms increased, etc. Est. Cost: \$5M
- Lobby, custodial, storage: Approx. 3,000 square feet. Cost: \$1.5M
- Added spa pool: \$230k
- Mini-Golf restored or expanded: \$0 from PIF. Do under normal maintenance budget
- Lawn bowling: \$0 from PIF

Total Est. Costs for Mt. View: \$25M

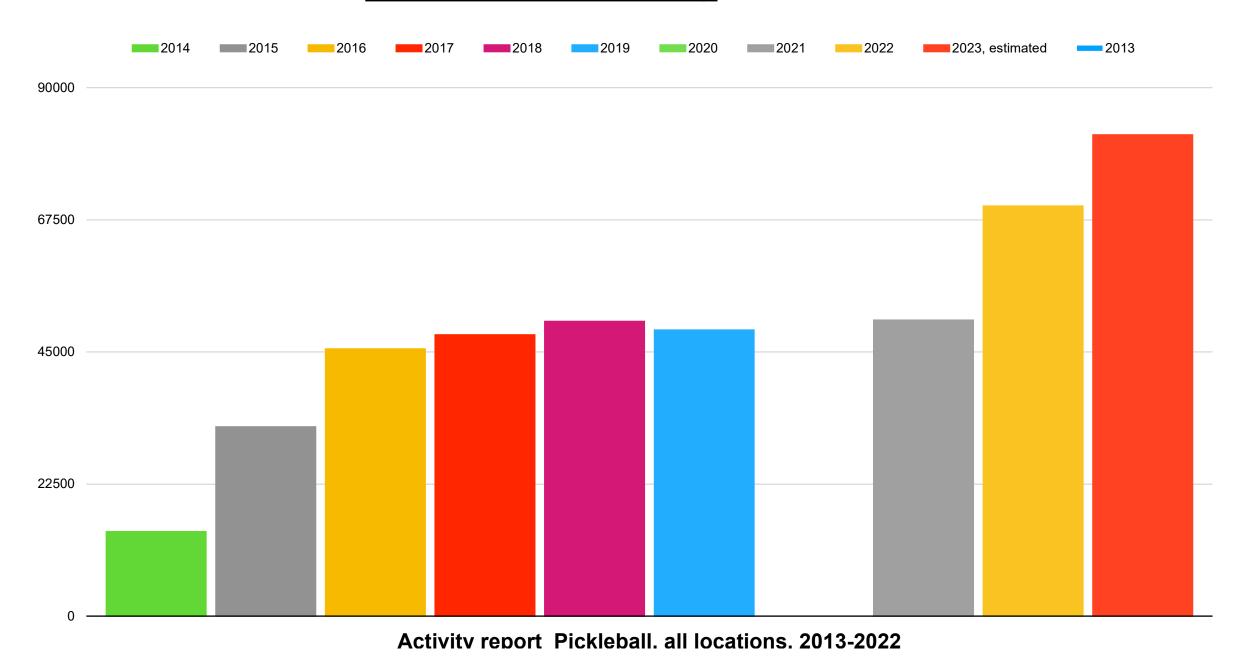
#### Plan B-1

#### **Highlights:**

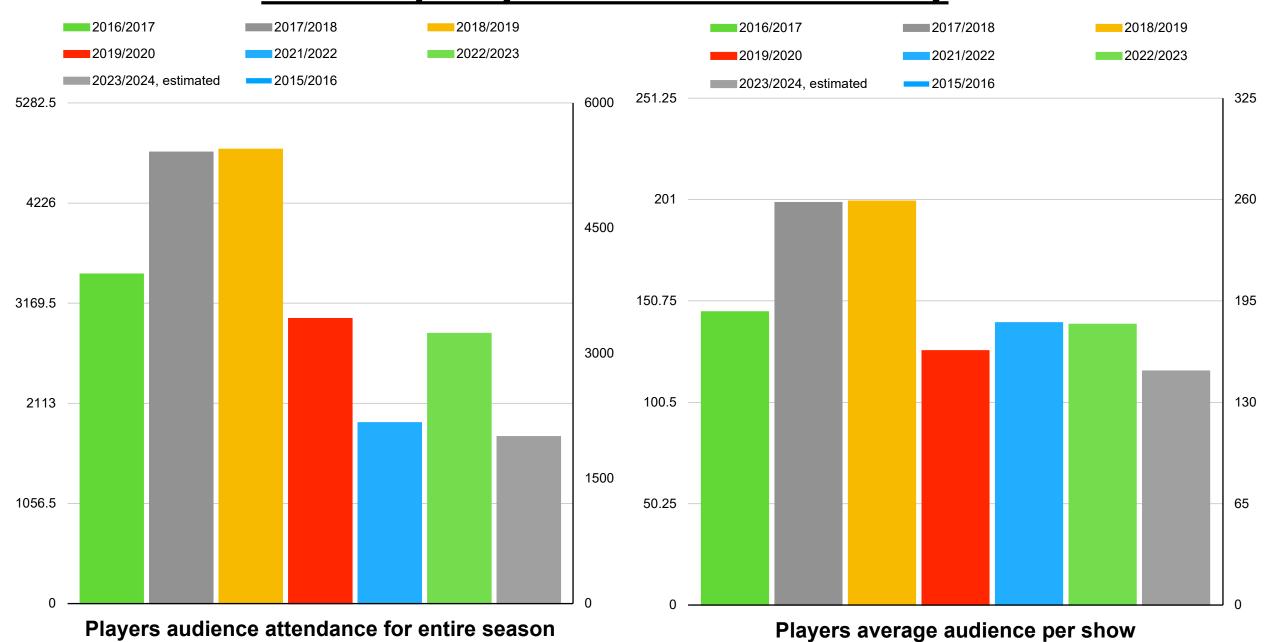
Pickleball: 8 indoor court version by leaving current outside courts and converting current tennis courts to indoor PB courts



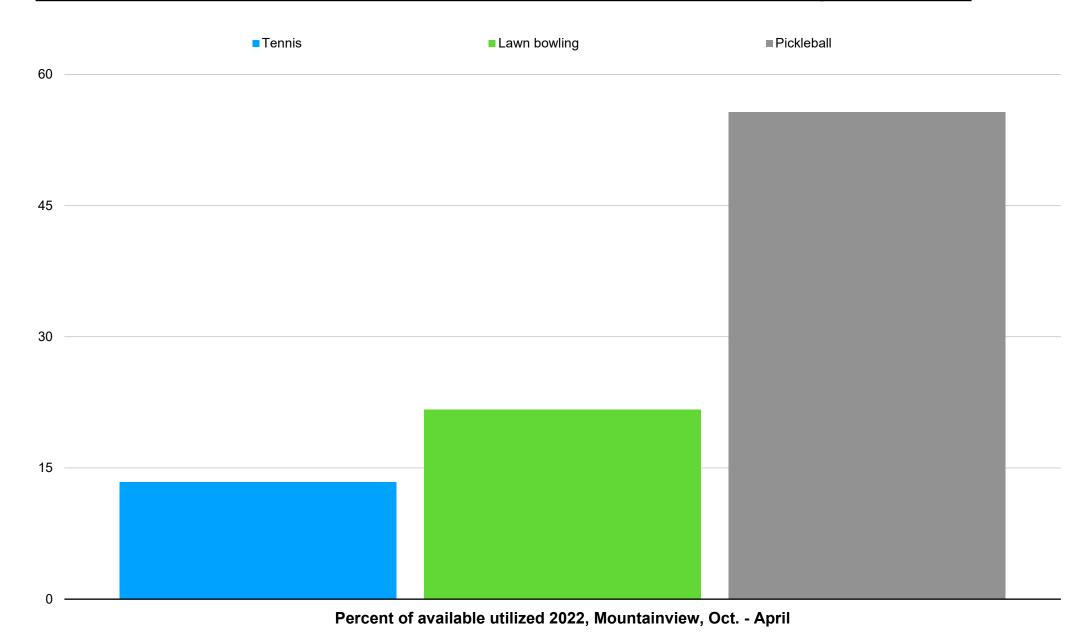
## **Pickleball Activity**

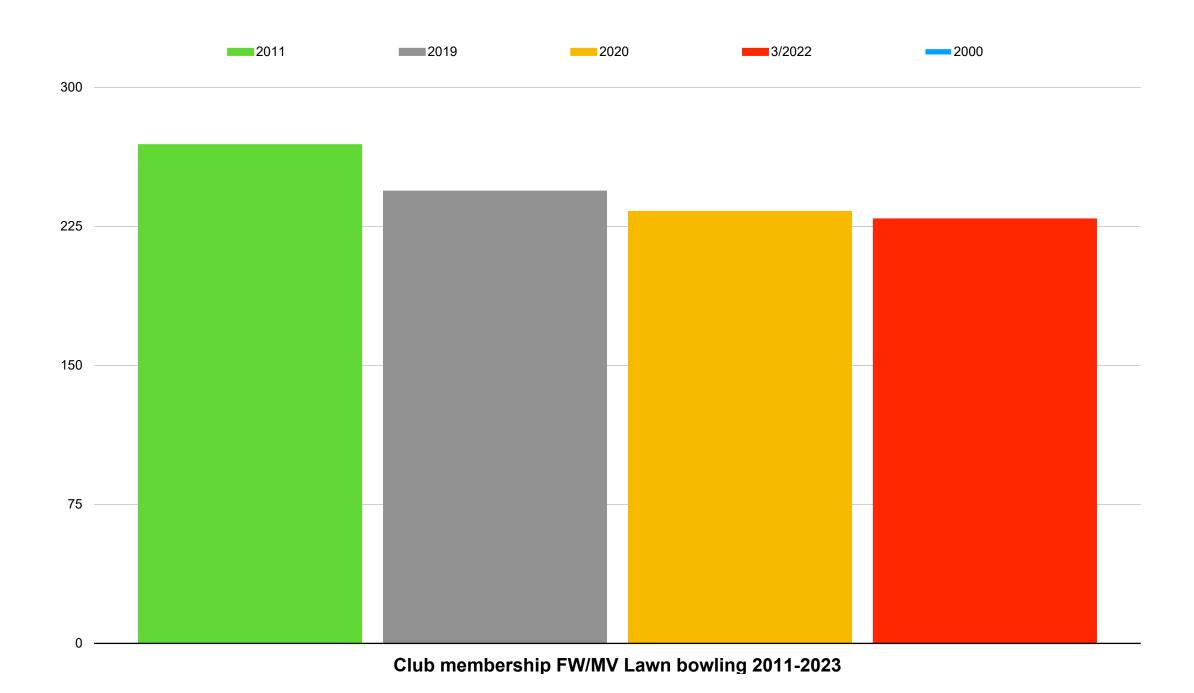


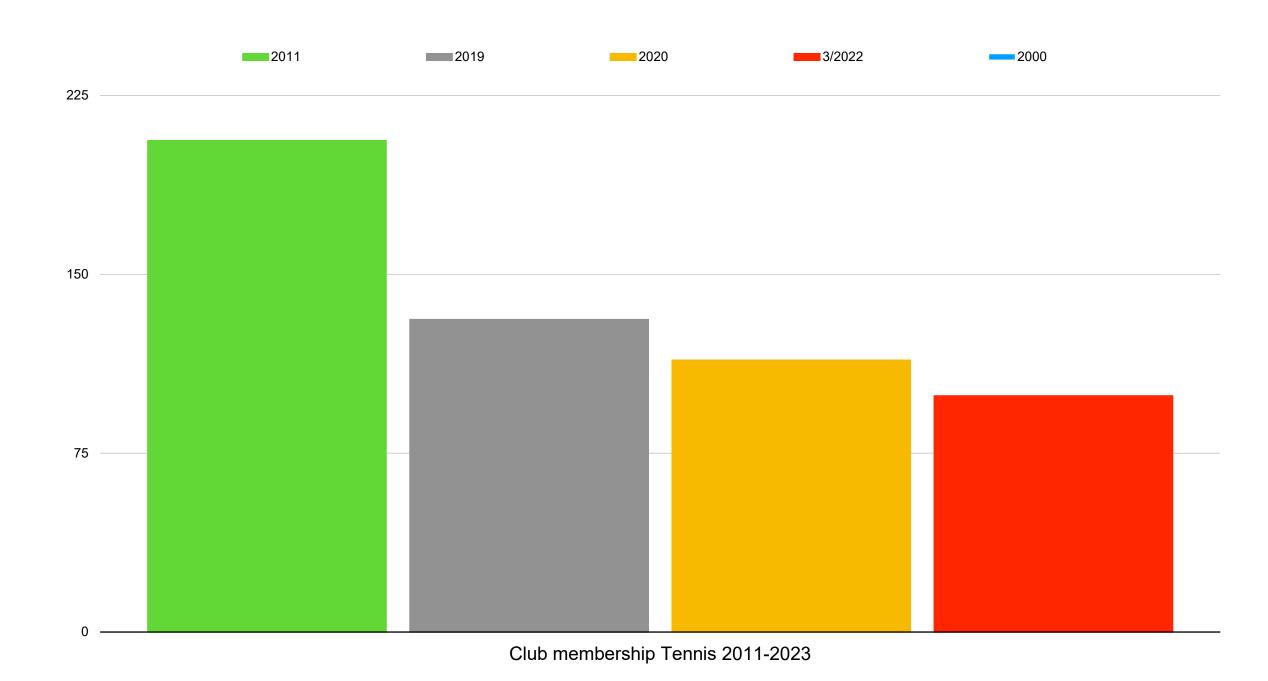
# **Theatre/Play Performance Activity**

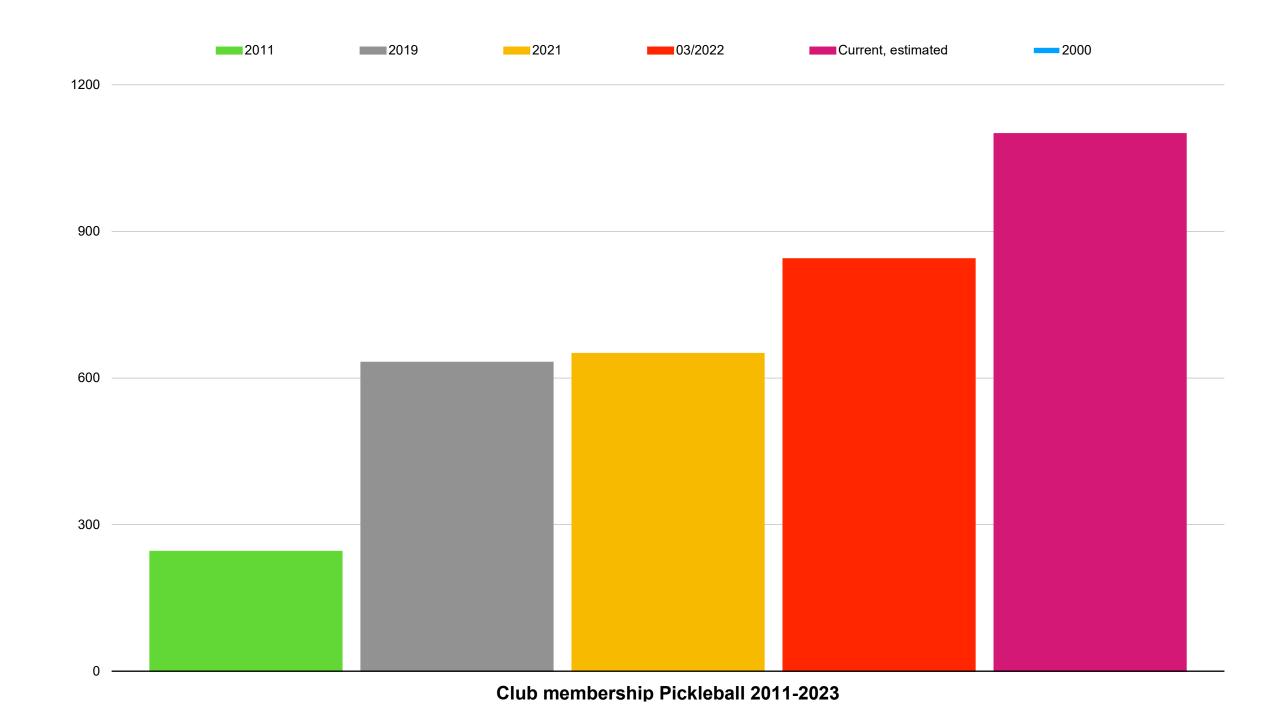


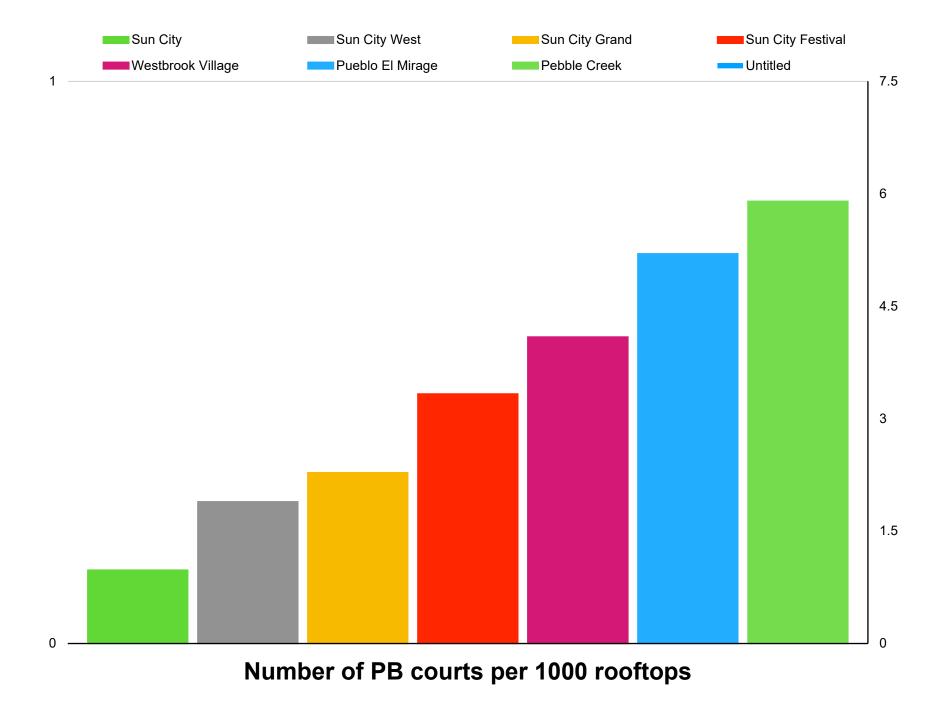
## Percent of available utilized Mt. View Oct.-April 2022

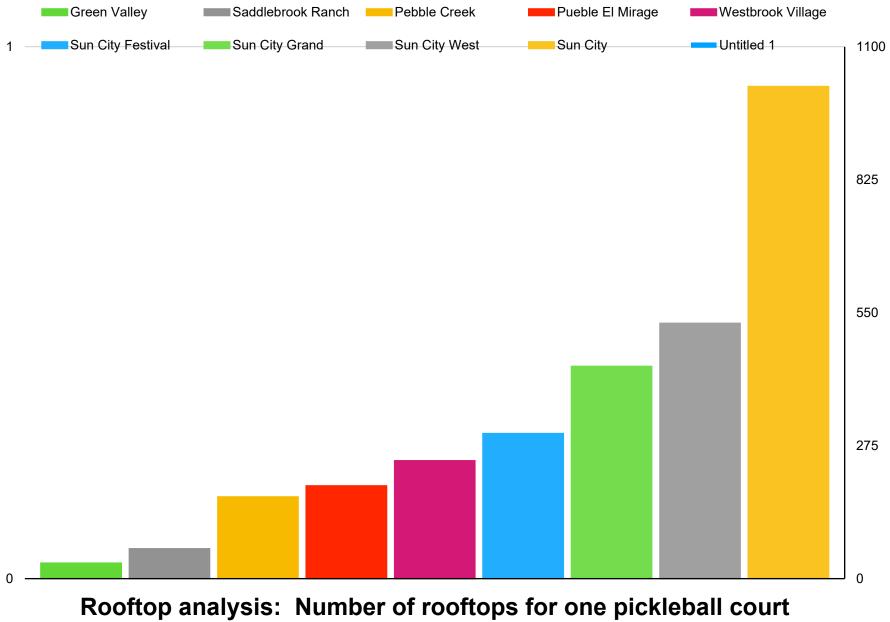




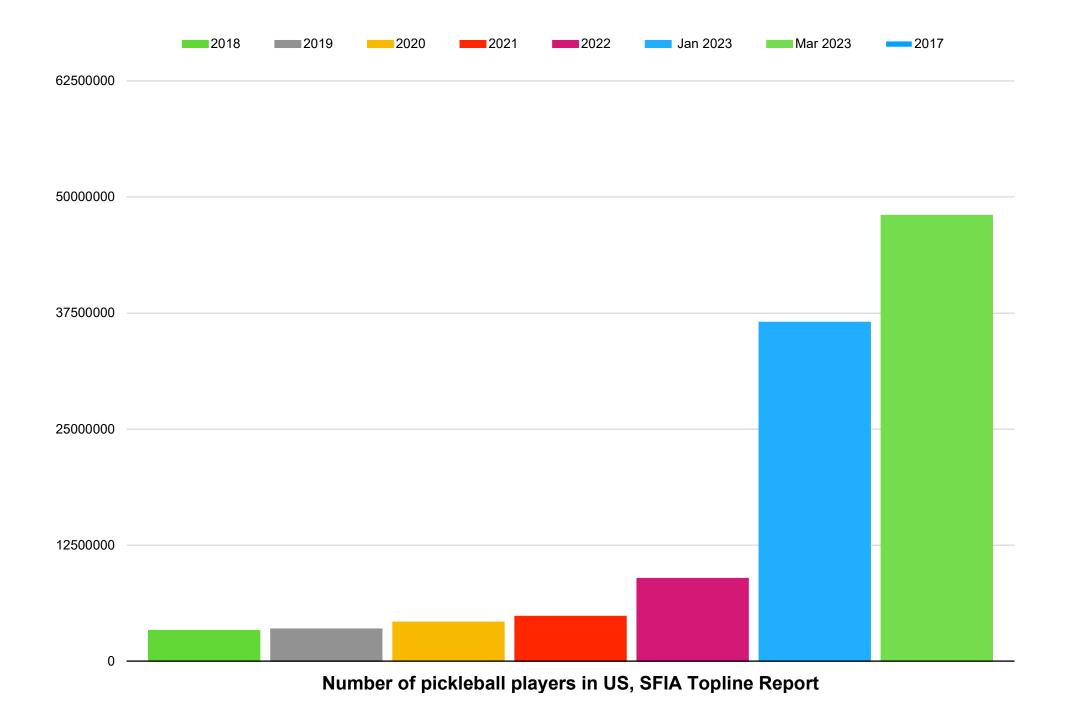


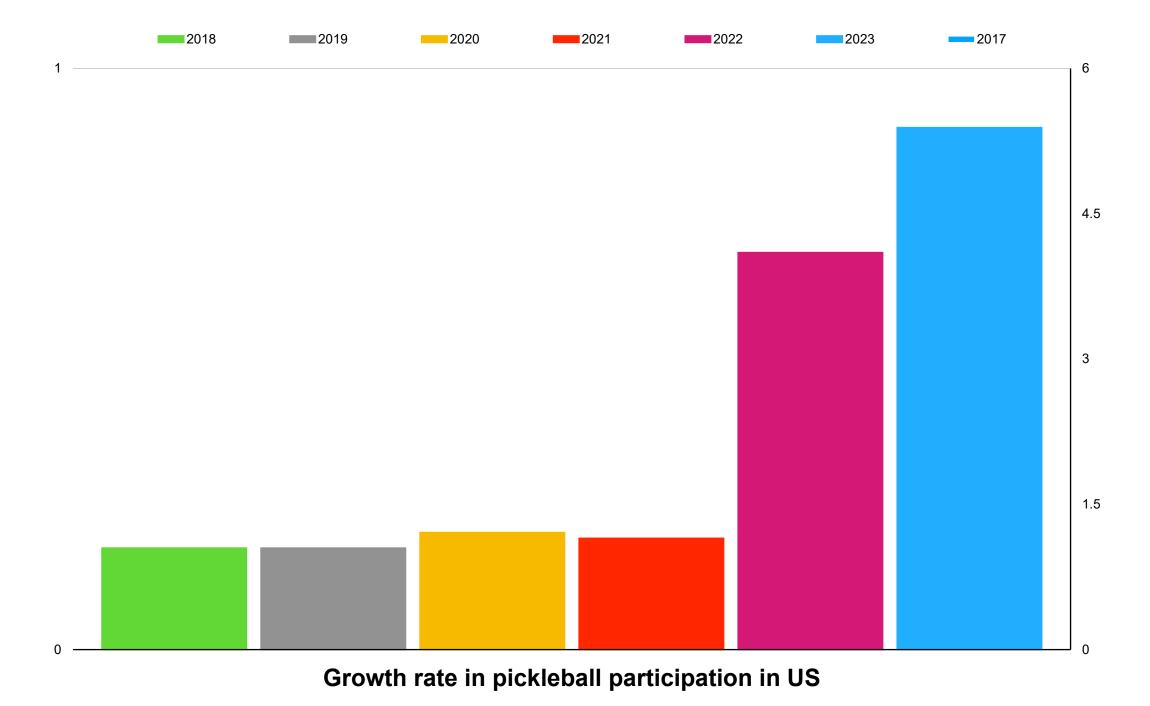






**Rooftop analysis** 





### APPENDIX F

#### Pickleball Utilization Consolidated

	31	28	31	30	31	30	31	31	30	31	30	31	
Consolidated	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	]
Total Center Daily Hours	28	28	28	28	29	29	29	29	29	28	28	28	]
Seasonal Hours Lost (Temps)	(10)	(10)	0	0	(18)	(18)	(18)	(18)	(18)	0	0	(10)	1
Total Daily Available Play Hours	18	18	28	28	11	11	11	11	11	28	28	18	]
Total Monthly Play Hours	558	504	868	840	341	330	341	341	330	868	840	558	]
Monthly Court Washing Time	(14)	(14)	(14)	(14)	(14)	(14)	(14)	(14)	(14)	(14)	(14)	(14)	]
Tournaments	0	0	(45)	0	0	0	0	0	0	(84)	0	0	]
A	0	0	0	0	0	0	0	0	0	0	0	0	]
Rain Hours Lost/Month (AVG)	(36)	(36)	(56)	(56)	(22)	(22)	(22)	(22)	(22)	(56)	(56)	(36)	]
Monthly Total Hours Available	508	454	753	770	305	294	305	305	294	714	770	508	1
Number of Rinks	#VALUE!	33	33	33	33	33	33	33	33	33	33	33	1
Net Center Court Hours Available	#VALUE!	7,470	12,449	12,880	5,113	4,928	5,113	5,113	4,928	11,942	12,880	8,361	1
Average Player Time (Hours)	3	3	3	3	3	3	3	3	3	3	3	3	1
Player Positions Available	#VALUE!	2,490	4,150	4,293	1,704	1,643	1,704	1,704	1,643	3,981	4,293	2,787	1
Total Supported Players	#VALUE!	9,960	16,599	17,173	6,817	6,571	6,817	6,817	6,571	15,923	17,173	11,148	#VALUE!
													1
Reported Attendance	8,243	8,527	9,134	7,091	4,435	3,027	2,508	2,712	3,039	5,701	8,004	7,437	69,858
	10166	10215	10634	8407	4433	3758	3127	2685	3855			•	•
Percent increase	23%	20%	16%	1996	0%	24%	25%	-196	27%				0.1952643
Percent of Available Utilized	#VALUE!	85.6%	55.0%	41.3%	65.1%	46.1%	36.8%	39.8%	46.3%	35.8%	46.6%	66.7%	#VALUE!

Additional Information Total Cardholder Count	Count	Check-Ins	Average	C/H %	Visit %
Total Cardholder Count	2881	69,858	24		
Total Cardholder Count > 12 visits	927	63,727	69	32.2%	91.2%

#VALUE!

54,137 #VALUE!

Combined Availability (Oct-Apr)

Combined Usage (Oct-Apr)

Total Cardholder Count > 24 visits	674	59,141	88	23.4%	84.7%
Club Member Counts	930	57,363	62	32.3%	82.1%
Not Club Member Counts	1951	12,495	6	67.7%	17.9%

### APPENDIX D

#### Pickleball Utilization Marinette

				100		- 60		- 10		- 81		- 11	
Marinette	3400	Feb	Mar	Age	Mary	Dues	Out	Aug	Sep	Oct	Neov	Owc	
Total Center Daily Hours	1/5	15	.15	15	15	15	1%	15	15	1/5	2/5	155	
Seasonal Hours Lost (Temps)	(6)	949	0	0	(2)	(9)	(9)	(9)	(3)	0	0	(99)	
Total Daily Available Play Hours	5	9	115	25	6	6	- 6	- 6	6	25	25	- 9	
Total Monthly Play Hours	279	252	465	450	186	180	286	104	180	465	450	279	
Monthly Court Washing Time	(34)	(30)	01/05	6100	13/01	(110)	1505	01/08	6208	(30)	(1)(8)	1208	
Tournaments	. 0	. 0	04(6)	0	0	0	0	0	- 0	1453	0	(0)	
	0	0	0	0	0	0	0	0	0	0	0	0	
Rain Hours Lost/Month (AVG)	(34)	(16)	(30)	(30)	(12)	(12)	(12)	(12)	(12)	(30)	(30)	(18)	
Monthly Total Hours Available	251	224	380	400	264	158	364	264	158	380	430	251	
Number of Courts	20	20	20	20	20	20	20	20	20	20	20	20	
Net Center Court Mours Available	5,020	4,480	7,600	8,200	3,280	3,160	3,280	3,280	3,160	7,600	8,200	5,020	62,280
Average Player Time (Hours)	3	3	3	3	3	3	3	3	1	- 3	3	. 1	
Player Positions Available	1,671	1,499	2,531	2,733	1,093	1,053	1,093	1,093	1,053	2,533	2,733	1,679	
Total Supported Players	6,693	5,973	10,133	10,983	4,373	4,213	4,173	4,379	4,213	10,133	10,911	6,693	83,040
Reported Attendance	6,610	6,955	7,178	5,675	3,326	2,931	2,425	2,642	2,972	4,630	5,931	5,715	57,728
Percent of Available Utilized	100.0%	136.4%	70.8%	51.9%	89.5%	69.6%	\$5.4%	60.4%	70.5%	46,4%	54.2%	85.4%	69.5%
Combined Availability (Oct-Apr) Combined Usage (Oct-Apr)	62,499 42,842 69,7%												

Additional Information	Count	Check-ins	Average	C/96 %	Whole No.
Total Cardholder Count	2367	57,728	24		
Total Cardholder Count > 12 visits	804	\$2,106	- 65	34.0%	50.3%
Total Cardholder Count > 24 visits	548	47,859	. 84	24.0%	82.5%
Club Marriber Counts	274	48.027	54	37.8%	83.2%

Not Club member Counts 1473 9701 7 62.2% 16.8%