

**RECREATION CENTERS OF SUN CITY, INC.  
BOARD MEETING MINUTES**

**January 30, 2025**

At the Board meeting called to order by President Foster at 9:00am on January 30, 2025 at Sundial Auditorium, the following took place:

**PRESENT:** Tom Foster, President; Chris Nettesheim, Vice President; Connie Jo Richtmyre, Secretary; Anita Borski, Treasurer and Directors Preston Kise, Jim Rough, John Bressett, Rick Gray, Steve Collins

**ALSO PRESENT:** Matthew D'Luzansky, General Manager; Kevin McCurdy, Support/Finance Sr. Leader; Mike Dirmyer, Non-Golf Sr. Leader; Mike Wiprud, Facilities Sr. Leader; Debbie Giles, Assistant to GM; Marcia Johnson, Board Coordinator; Allen Kleinhans, Doreen Rafferty, Miguel Jackson & Carla Young Audio/Video Engineers; 46 RCSC Cardholders and 0 member(s) of the press

**ABSENT:** Brian Duthu, Golf Senior Leader

**Pledge of Allegiance:** Everyone stood for the Pledge of Allegiance.

**Board Quorum:** Secretary Richtmyre verified that a Board quorum was present.

**Approval of Agenda:** The Agenda was approved as presented.

**Approval of Minutes:** With no questions noted, the Minutes of the December 19, 2024 Board Meeting were approved as presented.

**Treasurers Report:** Treasurer Borski read the Treasurers Report, and the Treasurers Report was filed for audit.

**Management Report:** With questions answered in the Management Report, the report was accepted as presented.

**Committee/Liaison Reports:**

Vice President Nettesheim spoke about the CommTech Committee rollout team. This is a combination committee involving the Technology Committee and the Outreach and Communications Committee (OCC). We are working to get ready to do user acceptance for the new website roll out. Now thru the end of March the committee will meet at 2:00pm on Thursday afternoons in the Lakeview board room. Two of the meetings are formal committee meetings and two are brainstorming. The brainstorming sessions are also open for members.

Director Rough, Co-Chair of the CommTech Committee added that this month has 5 Thursdays in it, and we are not meeting today as it is the 5<sup>th</sup> Thursday.

Secretary Richtmyre, Chair of the Elections Committee. This is one of our Standing Committees and the committee assists RCSC with the Board Elections and also the Annual Membership Meeting. They ensure that both events are run with integrity and also that you have actual members assisting with these events. We are looking for interested members to attend a committee meeting, the next one is February 26<sup>th</sup> at 1:00pm. to see if you would be interested in becoming a member of the committee.

Director Gray, Liaison for the Sun City Museum added that in our Outreach and Communications (OCC) meeting we had a recommendation to include in our communications a little insight into the history of Sun City. There will be about a 250 word article added to our communications to inform the community about Sun Cities history.

Director Collins said that he hoped everyone got to go to the ukulele concert last night. It was a great time. We are going to see about getting them to do a concert at the Sun Bowl with the proceeds to benefit the SC Foundation.

Director Rough, Chair of the Long Range Planning Committee (LRP) announced that the LRP committee is going to be working on Masterplan issues and looking for volunteers who may have some experience with this in their past.

### **Recreation Center update Report-General Manager D'Luzansky:**

Good Morning and Hello to all those who will see this on our YouTube Channel

First off welcome to all of you winter visitors that are here to warm up and enjoy some of the best winter weather in the world.

Snowbird is a term of endearment, thanks for making the trip and contributing to our community.

Sun City is more than just a place to live, it's a community where connections are made, and memories are created. Sun City continues to thrive as a vibrant community, and that is thanks to your active participation, commitment, and passion for making this place truly wonderful.

As the new year is already rolling along, with Valentine's Day and President's Day on the horizon I want to address a few things that may be misunderstood or forgotten.

When I was hired as the General Manager back in October of 2023, after a worldwide search using a well-known and respected firm, my overall mandate was not to maintain the status quo, but to be a change agent, to shake things up, and set the RCSC on a path to be a professionally run corporation, with adequate funding sources, an excellent staff, and an organization that fit the challenges to catchup on deferred maintenance, replace worn equipment, and provide the level of member service and satisfaction we all expect.

One of the biggest paradigm shifts was not to use excess operating funds, also known as carry-forward funds to pay for capital projects, but to fund them with a Capital Improvement Fund, CIF, patterned after the PIF which is for larger and longer lasting projects. My goal was to end the year at zero excess, spending the money available to fund projects, programs, and people.

That is exactly what I did in 2024, coming in at less than 10,000 dollars over on 26.5 million dollars, or about 1/30<sup>th</sup> of 1 percent. Granted there are only two board members remaining that were here when I was hired, as there have been many changes to the board in the past 15 months. We have done what I was hired to do, and RCSC has risen to the challenge to improve in many ways.

Thank you to the dedicated and hard working leaders and staff of RCSC.

I expect a lot from the folks here, and many changes have been made, in the organizational structure, compensation levels, and expectations, including rolling out a merit-based evaluation system for annual pay increases.

While we are not done yet, let's look forward to 2025 with optimism and excitement for all that is ahead.

We have accomplished a lot together so far, and there is much more we plan to do as we continue to work on fulfilling our mission, vision, and values.

It is my honor and privilege to be your general manager, thank you, and I wish you all, members, staff and board of the RCSC family a joyful and prosperous 2025 and beyond.

Thank you! Thank you very much!

#### **President Comments:**

President Foster announced that the Posee had an office at the Grand Ave Center. They vacated that a few weeks ago but the services they were providing will still be available there. There will be a banner put up shortly in the main entrance hallway of the center. All the brochures and lock boxes will still be there like in the past so you can still go to the Grand or you can go to their main office.

Next comment is regarding our "3 Minute" time limit for speaking. I continue to get emails and comments that we need to enforce this more than in the past, so we will be attempting to improve on that.

My next comment is there was a suggestion at the last Exchange meeting that rather than having everyone stand in line to speak that we purchase a number machine. We thought that was a good idea and we purchased one and will try it at the next Exchange meeting.

Treasurer Borski added to President Fosters comment about the Posee moving from the Grand Center, and informed the members that the SC Foundation will be moving into that location.

President Foster added one more comment, the board has received emails and comments informing them that the staff in Cardholder Services have been taking abuse from members that come in frustrated. Please take a deep breath and take care of your business, if you have a complaint please do this in a professional manner. The staff is trying to do their job, and they don't have anything to do with the decisions that are made.

## **New Business:**

1. **Director Rough** – I move to amend Bylaws Article V titled Board of Directors; Section 5 titled Meetings of the Board; letter B as follows:

### **SECTION 5: MEETINGS OF THE BOARD**

**A.** All meetings of the Board and the Exchanges will be open, and video recorded, excluding Executive Sessions, Informational Meetings, and gatherings involving any number of Directors for solely social, informational, or educational purposes that clearly do not have a formal meeting format and do not allow for any form of decision making, action, or business transaction to take place. Member comments at Board Meetings will be limited to posted motions. Directors can attend all duly called regular Governing Board Meetings, Informational Meetings, Planning Sessions, and Special Sessions of the Board either in person, by telephone conference call, video conferencing or other communication methods by which all participants can simultaneously hear and talk to each other.

**B.** At least seven (7) days prior to all Board Meetings, excluding Executive Sessions, Special Sessions, Informational Meetings, Planning Sessions, and the Exchanges, an agenda subject to amendment, will be posted in RCSC Facilities and/or on the RCSC website ([www.suncityaz.org](http://www.suncityaz.org)). Motions made in Board Meetings, **excluding Executive Session**, will be read and passed a minimum of two times before finalized and acted upon unless readings are waived by two-thirds (2/3) majority of the Board (6). This rule, however, does not preclude the consideration of privileged motions, or of any subsidiary, incidental, or other motions that may arise in connection with the transaction of such business or the conduct of the meeting. For purposes of clarity, no motions will be made at Informational Meetings or Planning Sessions. As soon as practicable, a brief summary of the preceding Board Meeting will be posted on the RCSC website ([www.suncityaz.org](http://www.suncityaz.org)). After approved by the Board, minutes of Board Meetings, excluding Executive Sessions, Informational meetings or the Exchanges will be available on the RCSC website ([www.suncityaz.org](http://www.suncityaz.org)). After approved by the Board, minutes of Board Meetings will be available to Members in good standing at no cost upon request at the Corporate Office, subject to the requirements of Arizona Revised Statutes 10-11602, as amended.

Director Kise seconded the motion. After comments from the members and discussion from the Directors, the vote was taken, and the motion passed its first reading 7 to 2 with Director Collins and Secretary Richtmyre opposed.

**Next Meeting:** President Foster reported that the next meeting will be the Exchange Meeting on February 10, 2025 at 9:00am in the Sundial Auditorium. The next meeting of the Board of Directors will be on February 27, 2025, at 9:00am in the Sundial Auditorium. The next Annual Meeting is March 11, 2025 at 6:00pm in the Sundial Auditorium.

**Adjournment:** President Foster stated that with no further business, the meeting will be adjourned at 10:09am.

Respectfully submitted,

Connie Jo Richtmyre, Secretary