Good Afternoon, you have heard me say, we are focused on putting our new Mission, Vision, and Values into practice. Spending time, attention, and resources where it makes sense, to improve as much as possible, as soon as possible, for the members, the staff, and the corporation.

Myself and the board have also spoken many times about transparency and change. The thing about transparency and change is you may not like the changes you see. In fact, you may be upset, and no doubt we will be hearing about some upsetting issues shortly as this exchange moves along today.

That is part of our process, we ask that you stick to the issues, and how you feel about the issue at hand, not ad hominem attacks. Which are arguments or reactions directed against a person rather than the position they are maintaining.

Our goal is to continue to use logic and reason, to make the best decisions every day, the best changes every day, big and small, to improve all of our lives, here in Sun City.

Change is a constant, and change can be difficult. But we can not tolerate it as an excuse for rude behavior. A couple recent examples of somewhat difficult changes are the lights and fans at Bell Fitness, and the changes to access Duffeeland Dog Park.

Change is not an excuse for disrespectful and rude behavior and language, in this forum, or anywhere.

Please do not exhibit rude behavior or use inappropriate language directed toward any RCSC staff that are here to help you, to serve you, to make Sun City a wonderful place.

Thank you for your help in this important matter.

Matthew